

From: Boschini, Chancellor Victor

Date: Monday, April 26, 2021 at 11:12 AM

Subject: MESSAGE FROM THE CHANCELLOR: Search for Senior Advisor to the Chancellor and Chief Inclusion Officer



April 26, 2021

Dear Campus Community,

As you know, Dr. Darron Turner retired from his position as Senior Advisor to the Chancellor and Chief Inclusion Officer in December 2020. Ms. Aisha Torrey-Sawyer was appointed in January as interim Senior Advisor to the Chancellor and Chief Inclusion Officer, and in her role she is continuing to implement diversity, equity, and inclusion (DEI) priorities as part of the overarching DEI strategic plan. With that context, I am pleased to share with you that a national search for a new Senior Advisor to the Chancellor and Chief Inclusion Officer is underway with the goal of announcing the new hire in Fall 2021.

Texas Christian University has engaged the executive search firm WittKieffer, who will help recruit and assess candidates for the position. The Search Committee led by Dr. Trung Nguyen met for the first time on April 21. Members of the Search Committee represent many perspectives of our campus community and include:

Mr. Rodney Baker, Facility Services Manager

Ms. Rachelle Blackwell, Assistant Vice Chancellor of Human Resources

Rev. Todd Boling, University Chaplain, Office of Religious and Spiritual Life

Ms. Janine Cox, Executive Assistant, Chancellor's Office

Ms. Leslie Ekpe, Graduate Student Senate (GSS)

Dr. Frank Hernandez, Dean, College of Education

Ms. Mikea Jackson, Class of 2022, Strategic Communication

Dr. Zoranna Jones, Assistant Dean, Student Success & Community Engagement,
Inaugural Assistant Dean for the School of Interdisciplinary Studies

Dr. Scott Langston, Instructor, Religion, Liaison for Native American Nations and
Communities

Ms. Cynthia Montes, Director, Student Support Services

Dr. Trung Nguyen (Chair), Interim Assistant Vice Chancellor, Student Affairs

Ms. Andrea Nordmann, Chief University Compliance Officer

Dr. Claire Sanders, Senior Instructor, History, Provost Faculty Fellow and Inaugural Academic Affairs DEI Advocate

Mr. Lee Tyner, General Counsel

Mr. Ike Ukaegbu, Senior Associate Athletic Director for Compliance, TCU Athletics

Ms. Tracy Williams, National Alumni Association President 2020-2023

We have established a timeframe with next steps. The process will begin in the coming weeks with outreach meetings, when Dr. Nguyen and the Wittkieber team will hold information-gathering sessions with stakeholders. An ad will appear in the *The Chronicle of Higher Education* and key DEI publications and recruitment sites. The Search Committee will vet applicants and interview semi-finalists during the summer months. Thereafter, finalists for the position will be invited to visit campus in August and September so that we can garner more input from the TCU community during meetings and open forums.

Thank you in advance for your interest and anticipated participation in the search process for this important position. TCU has the opportunity to build on the DEI successes of the past few years and advance the strategic plan and priorities for a more inclusive campus. It is crucial that the right individual with proven leadership and experience be hired for this position to keep up the momentum and provide the necessary vision related to DEI and community building.

I will continue to keep you all informed of our progress on the search. If you have additional feedback to offer, please contact Dr. Nguyen at trung.nguyen@tcu.edu. Thank you!

Sincerely,
Victor J. Boschini, Jr.
Chancellor